Our Demands for Sustaining City College

City College of San Francisco is facing an uncertain future, and the lives of marginalized students are most at stake. Students Making A Change (SMAC) and Coleman Advocates for Children and Youth are calling on the administration, Board of Trustees, faculty and classified staff to stand with students and support the following demands.

- **Tell the truth** — We call on the administration, Board of Trustees and faculty to follow the lead of SEIU 1021 in living and breathing City College's motto, "The truth shall set you free." This is THE time to acknowledge CCSF's past— the achievement gap, inefficiencies and all—and be prepared to make the necessary changes for CCSF to become a better, higher quality, more just and equitable college.
  - *Have regular accountability reports to demonstrate CCSF is meeting the needs of students and prioritizing equity.*
  - *Immediately release student success data (Accountability Report for Community Colleges).*

- **Fix the college** — We want all stakeholder groups at City College to focus on solutions that keep the college open, accredited, and under local control. Change must take place and it's on ALL of us, as the City College community, to make that change happen.
  - *Stop the resistance to change, and acknowledge the need for improving the college and student outcomes, as modeled by SEIU 1021.*
  - *Implement SMAC's policy recommendations for addressing equity and student engagement.*

- **Local control** — We want the locally elected Board of Trustees and CCSF administration to maintain control of the college, to ensure the best access for students to influence the kind of education that they need.
  - *Re-establish regular Trustee meetings and committees for public dialogue.*
  - *Implement the fiscal and structural changes that will lead to the college maintaining accreditation and local control of the college.*

- **Accountability** — We want faculty, administration, and classified staff to be accountable to students and the community by taking responsibility for the quality of the college's structure, programs, and outcomes.
    - *Set realistic benchmarks and consequences if implementation isn't achieved.*

- **Equity** — We want City College of San Francisco to be accountable to giving students with the highest needs the resources they need to be successful. We want CCSF to be accountable to closing the achievement gap most impacting African American, Latino, and Pacific Islander students, by giving students the resources they need to be successful.
    - *Follow the Close the Achievement Gap resolution.*
    - *Implement the Board of Trustees Fall 2012 Priorities in Budget and Strategic Plan.*
    - *Implement the Placement Plus One Testing Policy (as per Board Resolution).*

- **Students First**— We want all stakeholders at City College to prioritize students first when considering policy, budget, programmatic and decision-making structures. The accreditation process has left students out in the cold and either denied them access to the table, or ignored their input. We want a City College that celebrates, values and respects students at every level.
    - *Prioritize student voice and representation in decision-making, implementation and evaluation.*
    - *Support high-level and rigorous learning environments for students.*
    - *Protect faculty and staff positions that are focused on providing direct services and instructional time to students, meeting the greatest student need and showing the highest success rates.*

We believe that we have work to do to improve City College. We are committed to fighting for it to be more equitable, accessible, and affordable. We are committed to making sure the doors stay open for low-income and working class students of color, to move towards accomplishing their goals for higher education and beyond.

SMAC (Students Making A Change) is a project of Coleman Advocates for Children and Youth. For more information, please contact us at SMAC.CCSF@gmail.com or cboilard@colemanadvocates.org.